

NRCS Student Ambassador Program

NRCS Student Program



ABOUT

The NRCS Student Ambassador Program was developed to create a peer-to-peer recruitment approach by connecting prospective students to NRCS student programs. This strategic outreach and recruitment targets key universities, helps identify students enrolled in degree programs that align with agency occupations, and will continue to build and sustain a highly talented workforce.

The Student Ambassadors Program will identify, develop, and enhance the college students' knowledge and skills, while preparing them for natural resource careers.

Core training will be provided to the Ambassador to ensure understanding of their respective roles and responsibilities. The Ambassador shall provide updates for recruitment and career opportunities for all career series, while working to enhance the students understanding of their roles and responsibilities.

To ensure the program's success, the program will be focused on universities that offer degree programs that align with NRCS occupations.

ELIGIBILITY

Students must meet the following requirements:

- Good academic standing (minimum 2.5 GPA).
- At least of sophomore status by September for the upcoming year.
- Be a student leader and committed to public service.
- Interested in a degree related to NRCS Career paths.
- Have served in a Pathways or other NRCS Student Program position OR Have completed a full work period of experience (6-8 weeks) as a NRCS Third-Party Intern AND have been selected for a Pathways position.
- Completed a full NRCS intern work period (6-8 weeks) in any student program listed above.

Presentation of NRCS Career Opportunities





PROGRAM LOGISTICS

As this is a NRCS Student Program, NRCS is responsible for onboarding, computer access, and payroll.

1. NRCS Program Manager notifies the States on which schools are eligible to participate in the Student Ambassador Program.
2. The NRCS Program Manager and M&S will coordinate with each eligible school to disseminate the application to students.
3. The NRCS Program Manager will receive and assess each application packet and will assemble a review committee for final selections. The NRCS Program Manager will notify the States of the selections.
4. NRCS Program Manager will provide the States the selected student contact information and resume to begin the onboarding process.
5. The States will need to coordinate directly with the student for the onboarding and payroll process. Student Ambassadors are processed as Federal employees.
6. Once clearances are processed, States will work with the student to gain computer access.

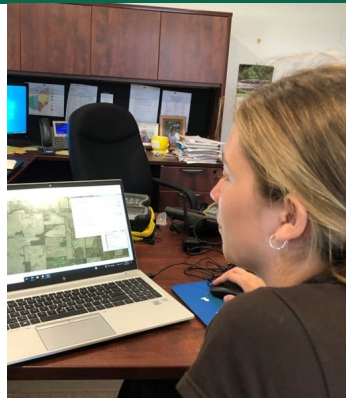
Student Ambassador Service Dates:

Fall 15 weeks:
January to May

NRCS Summer Internship:
May to August

Spring 15 weeks:
August to December

Notes: *Student Ambassadors are working for, and are being paid by, the state (internship state) that selected them, while possibly working in a different state (college state) due to their university location. This may require them to transport government laptops from one state to another. They are under the general supervision of the ASTC for M&S from each state, the internship state and the college state.*



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**Refer to the NRCS Management and Strategy
Deputy Area SharePoint site
for more detailed information.**

NRCS Employee Handout





United States Department of Agriculture

NRCS Recruitment Strategy

College Student Ambassador Program – Phase One Locations

Southern University Alcorn State University Florida A&M University* Central State University	Montana State University Salish Kootenai University Sitting Bull College – South Dakota
Texas A&M University, Kingsville* University of Texas, Rio Grande Valley* University of Arizona* California State University, Fresno* University of Illinois, Urbana Champaign*	University of Washington California State Polytechnical University – Pomona*

** denotes existing NRCS Agreement tied to recruitment initiatives*



United States Department of Agriculture

NRCS Recruitment Strategy

College Student Ambassador Program – Phase Two Locations

Phase Two Solicitation will occur Fall 2023 (include schools in Phase one and two)

New Mexico State University* University of Puerto Rico, Mayaguez* University of California, Davis* Cal Poly University, Humboldt* Texas A&M University*	Haskell University Dine College Navajo Technical University College of Menominee Nation-Wisconsin
Tennessee State University* Prairie View A&M University Delaware State University University of Maryland Eastern Shore University of Arkansas, Pine Bluff Kentucky State University	University of Hawaii University of Guam University of Texas, Arlington

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